



## **Teen Health Mississippi Cadre 2020-2021**

The goal of the Teen Health Mississippi Training Cadre (Cadre) is to increase the capacity and comfort of youth-serving professionals (e.g. educators, healthcare providers, parents, community leaders, and faith-based leaders) throughout the state to provide high-quality sex education and youth-friendly healthcare to the young people they serve. The Cadre is made up of passionate professionals from across Mississippi who organize and facilitate trainings and provide technical assistance to youth-serving professionals on a variety of youth sexual and reproductive health-related issues and topics to ensure youth are given the knowledge, skills, and resources to live healthy and happy lives.

Members of the Cadre work closely with Teen Health Mississippi's Director of Education & Training. Cadre members are trained to facilitate trainings and provide technical assistance to youth-serving professionals that support youth rights to sexual and reproductive health education, services, and resources.

This application is for joining the 2020-2021 Teen Health Mississippi Training Cadre for a one-year term running from July 1, 2020, to June 30, 2021.

### **The Teen Health Mississippi Training Cadre Goals**

- Provide research-based trainings and technical assistance to youth-serving professionals across Mississippi, and in a host of organizational settings to support improved sexual and reproductive health outcomes, e.g., preventing unintended pregnancies and sexually transmitted infections (STIs), for young people in Mississippi.
- Advocate for comprehensive sex education and youth-friendly healthcare in Mississippi schools and health centers.
- Raise community awareness of the minors' rights, youth voice, and ways trusted adults can support youth in all aspects of life.

### **Qualifications**

- At least three years' experience providing trainings and/or other professional development opportunities to other adults in some way, preferably in the area of youth sexual and reproductive health.
- At least a bachelors degree, preferably in a field related to education, public health, counseling, nursing, sex education, and/or social work.
- Ability to respectfully work with a wide range of groups and individuals, including LGBT+ (lesbian/gay/bisexual/transgender) persons; people of different cultural, religious, racial, and political backgrounds; and people with disabilities.
- Exceptional oral, interpersonal, and presentation skills.

### **What does the Teen Health Mississippi Training Cadre expect?**

- Facilitate a minimum of two training events between July 1, 2020, and June 30, 2021.
- Attend all Cadre trainings and meetings, including monthly virtual meetings, a yearly two-day Cadre retreat, and two one-day in-person Cadre meetings. Times and locations TBD.
- Join a Cadre committee and share your knowledge and expertise with other cadre members and the staff at Teen Health Mississippi.
- Help expand our network of youth-serving professionals.
- Prior to facilitating your first training for a specific curriculum, content area, or skill, attend that training first as a participant (unpaid).
- Follow Cadre training guidelines and effective practices for training, including:
  - Administer participant pre-assessment and pre-work.
  - Follow training agenda with fidelity.
  - Administer post-training evaluations.
  - Collect participant sign-in sheet(s).
  - Participate in a follow-up debrief for each training facilitated.
- Return all training kits, materials, and completed participant assessments, evaluations, and sign-in sheets to the Director of Education & Training in a timely manner.

### **What can YOU expect?**

- To receive training and professional development on facilitating research-based curricula, content areas, and skills for youth-serving professionals utilizing research-based facilitation tactics and adult learning theory.
- A monthly \$100 stipend.
- For co-facilitation of six-hour trainings: \$150 pay for prep time and \$350 pay for facilitation.
- For co-facilitation of three-hour (or less) presentations and trainings: \$200 total pay for prep time and facilitation.
- Reimbursements for travel expenses reimbursed when training is further than 70 miles from your home, including mileage (government rate), per diem (meals), and lodging (if necessary). Travel must be pre-approved by Teen Health Mississippi and receipts must be provided.
- To meet, work with, and learn from amazing professionals across the state.
- To gain information and skills that you will be able to capitalize on throughout your career.
- To travel and attend trainings across the state.
- To share your experience and perspective.
- Hard work, excitement, and fun . . . all while making a difference!

### **Application Requirements and Process**

- To apply to join the 2020-2021 Teen Health Mississippi Training Cadre, please email 1). cover letter and 2). a recent resume to [contact@teenhealthms.org](mailto:contact@teenhealthms.org). Please put "Training Cadre Application" in the subject heading of your email.
- We are seeking around 10 Cadre members for the 2020-2021 cohort. We will have a rolling application process, but applications received before July 31, 2020 will have priority. These positions may be filled prior to that date.

- Once we have received a cover letter and recent resume from a candidate, we will notify the candidate that we have a complete application. After a review of applications received, we will schedule brief phone interviews with candidates meeting qualifications.
- If you have any questions, comments, or concerns about this position, the application process, or about Teen Health Mississippi, please email [contact@teenhealthms.org](mailto:contact@teenhealthms.org).